

Prof. Dr. KONSTANTINOS C. KOSTOPOULOS

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EDUCATION

Athens University of Economics and Business (AUEB), Greece, Department of Management Science and Technology, Ph.D. in Strategic Management

AUEB, Master's in Business Administration (M.B.A. International Program), Specialization: Management Science

AUEB, Bachelor of Sciences (B.Sc.) in Operational Research and Marketing

CURRENT POSITION

Professor of Corporate Strategy and Director of the Management and Economics of Industry Laboratory (MEL), University of Piraeus, Greece, Department of Industrial Management and Technology

Postgraduate courses: Strategic Management & Entrepreneurship, Human Resource Management, Knowledge and Change Management

Undergraduate courses: Introduction to Management, Business Strategy [ATE (2019-2023): 4,70/5], Knowledge and Change Management

ACADEMIC EXPERIENCE

2014-2023: Assistant (tenured) and Associate Professor of Corporate Strategy, University of Piraeus, Greece, Department of Industrial Management and Technology

2012- 2014: Assistant Professor (Lecturer Grade B) of Management, University of East Anglia (UEA) - Norwich Business School, UK

2011-2012: Assistant Professor of Management, EADA Business School, Department of People Management, Spain

2021- : VU- Vrije Universiteit Amsterdam, Netherlands, Department of Management and Organization, Visiting Professor

2015- : Open University of Cyprus, School of Economics and Management, Academic Coordinator and Visiting Professor, Master's in Business Administration (The Open MBA)

2023- : Hellenic Open University, School of Social Sciences, Visiting Professor, Master's in Business Administration

2008- : AUEB, Greece, International Master's in Business Administration, Visiting Professor

2023- : National and Kapodistrian University of Athens, Greece, Visiting Professor, Executive MBA Program

2011: Rotterdam School of Management (RSM), Erasmus University, Netherlands, Department of Strategic Management & Entrepreneurship, Visiting Research Scholar

2009-2011: University of Patras, Greece, Department of Business Administration, Visiting Professor

2008: University of the Aegean, Greece, Master's in Business Administration Program, Visiting Professor,

2001- : Management Science Laboratory – AUEB, Research Fellow

PUBLICATIONS

A. Journal Articles (Peer Reviewed)

1. **Kostopoulos K.**, Mammassis C., Papalexandris A., De Jong S., 2025, "Power Advantage and Unit Ambidexterity: A Tripartite Mediation Framework", European Management Review, *forthcoming* (**ABS: 3**, Web of Science JCR Impact Factor 2024 5Y (IF): 3.7, SCImago Journal Rank - Q1)
2. Syrigos E., **Kostopoulos K.**, Mammassis C., 2025, "Multiple Corporate and Functional Performance Feedback and Problemistic Search", European Management Review, 22, 1, 117–132 (**ABS: 3**, IF: 3.7, Q1), DOI: 10.1111/emre.12617
3. Keil T., Syrigos E., **Kostopoulos K.**, Meissner F., Audia P., 2024, "(In)consistent Performance Feedback and the Locus of Search", Journal of Management, 50, 7, 2927-2954 (**ABS: 4***, IF: 15.7, Q1, Financial Times list)
4. **Kostopoulos K.**, Syrigos E., Kuusela P., 2023, "Responding to Inconsistent Performance Feedback on Multiple goals: The Contingency Role of Decision Maker's Status in Introducing Changes", Long Range Planning, 56, 1, 102269 (**ABS: 4**, IF: 9.7, Q1)
5. Bozionelos N., Mukhuty S., **Kostopoulos K.**, Bozionelos G., 2023, "Civilian Volunteers in United Nations Hotspots: What Makes them Intend to Apply for Yet Another Mission", International Journal of Human Resource Management, 34, 12, 2516–2545 (**ABS: 3**, IF: 6.9, Q1)
6. Mammassis C., **Kostopoulos K.**, 2019, "CEO Goal Orientations, Environmental Dynamism and Organizational Ambidexterity: An Investigation in SME's", European Management Journal, 37, 5, 577-588 (**ABS: 2**, IF: 7.4, Q1)
7. **Kostopoulos K.**, Prastacos G.P., Soderquist K.E., Spanos Y., Vonortas N., 2019, "Market, Firm, and Project-level Effects on the Innovation Impact of Collaborative R&D Projects", Journal of the Knowledge Economy, 10, 4, 1384-1403 (**ABS: 1**, IF: 3.3, Q2)
8. Jansen J., **Kostopoulos K.**, Mihalache R.O., Papalexandris A., 2016, "A Socio-Psychological Perspective on Team Ambidexterity: The Contingency Role of Supportive Leadership Behaviors", Journal of Management Studies, 53, 6, 939-965 (**ABS: 4**, IF: 10.9, Q1, Financial Times list)
9. Bozionelos N., **Kostopoulos K.** et al., 2016, "Employability and Job Performance as Links in the Relationship between Mentoring Receipt and Career Success: A Study in SMEs", Group & Organization Management, 41, 2, 135-171 (**ABS: 3**, IF: 4.9, Q1) – **2016 Outstanding Paper Award**
10. **Kostopoulos K.**, Syrigos E., Bozionelos N., 2015, "Ambidexterity and Unit Performance: Intellectual Capital Antecedents and Cross-level Moderating Effects of Human Resource Practices", Human Resource Management, 54, SI, 111-132 (**ABS: 4**, IF: 9.4, Q1, Financial Times list)
11. Bozionelos N., Bozionelos G., **Kostopoulos K.** et al., 2015, "International Graduate Students' Perceptions and Interest in International Careers", International Journal of Human Resource Management, 26, 11, 1428-1451 (**ABS: 3**, IF: 6.9, Q1)
12. Bozionelos N., Bozionelos G., Polychroniou P., **Kostopoulos K.**, 2014, "Mentoring Receipt and Personality: Evidence for Non-Linear Relationships", Journal of Business Research, 67, 171-181 (**ABS: 3**, IF: 12.8, Q1)
13. **Kostopoulos K.**, Spanos Y., Prastacos G., 2013, "Structure and Function of Team Learning Emergence: A Multilevel Empirical Validation", Journal of Management, 39, 6, 1430-1461 (**ABS: 4***, IF: 15.7, Q1, Financial Times list)

14. **Kostopoulos K.**, Bozionelos N., 2011, "Team Exploratory and Exploitative Learning: Psychological Safety, Task Conflict, and Team Performance", Group & Organization Management, 36, 3, 385-415 (**ABS: 3**, IF: 4.9, Q1)
15. **Kostopoulos K.**, Papalexandris A., Papachroni M., Ioannou G., 2011, "Absorptive Capacity, Innovation, and Financial Performance", Journal of Business Research, 64, 1335-1343 (**ABS: 3**, IF: 12.8, Q1) – **5th Most Cited Paper in JBR since 2011**
16. Bozionelos N., Bozionelos G., **Kostopoulos K.**, Polychroniou P., 2011, "How Providing Mentoring Relates to Career Success and Organizational Commitment: A Study in the General Managerial Population", Career Development International, 16, 5, 446-468 (**ABS: 2**, IF: 4.2, Q1)
17. **Kostopoulos K.**, Bozionelos N., 2010, "Employee Reactions to Forms of Downsizing: Are There Any Lesser of Evils?", Academy of Management Perspectives, 24, 4, 95-96 (**ABS: 4**, IF: 8.3, Q1)
18. Bozionelos N., **Kostopoulos K.**, 2010, "What accounts for job satisfaction differences across countries?", Academy of Management Perspectives, 24, 1, 84-87 (**ABS: 4**, IF: 8.3, Q1)
19. Brachos D., **Kostopoulos K.**, Soderquist K.E., Prastacos G., 2007, "Knowledge Effectiveness, Social Context and Innovation", Journal of Knowledge Management, 11, 5, 31-44 (**ABS: 2**, IF: 9.3, Q1) - **Emerald 2008 Highly Commended Paper Award**
20. **Kostopoulos K.**, Brachos D., Filippidou S., Katsikis I., 2010, "Knowledge Based Approaches in Strategic Management: A Review of the Literature", International Journal of Applied Systemic Studies, 3, 4, 389-403 (Scopus CiteScore 2024: 0.5, Q4)
21. **Kostopoulos K.**, Brachos D., Prastacos G., 2003, "Factors Affecting Technological Innovation Adoption: Contrasting Views in the Greek ERP Market", Les Cahiers du Management Technologique, 13, 2, 39-51

B. Articles & Presentations in International Conferences (Peer Reviewed)

22. Papalexandris A., Kostopoulos K., 2022, "A Multilevel Perspective of the Drivers and Outcomes of Team Ambidexterity", European Academy of Management Annual Conference: Managing with Purpose, 22-25 June, 2025, Florence, Italy
23. Papalexandris A., **Kostopoulos K.**, 2022, "Unraveling the Relationship between High Performance Work Systems and Team Performance: The Contingent Role of Team Climate ", Academy of Management Annual Meeting: Creating a Better World Together, 5-9 August, 2022, Seattle, USA
24. Mammassis C., Panagopoulos G., **Kostopoulos K.**, Papalexandris A., 2022, "The Emergence of Team Ambidexterity: Individual Characteristics and the Moderating Role of Social Integration in Achieving Team Performance", British Academy of Management Conference: Reimagining Business and Management as a Force for Good, 31/8-2/9, 2022, Manchester, UK
25. Keil T., Syrigos E., **Kostopoulos K.**, Meissner F., Audia P., 2022, "Multiple goals and external search", Organization Science Winter Event: Remembering Jim March and his ideas, 3-4 March, 2022
26. Syrigos E., **Kostopoulos K.**, Mammassis C., 2021, "Corporate and Functional-level Performance Feedback in New Product Development", Academy of Management Annual Meeting: Bringing the Manager Back in Management, 29 July-4 August, 2021

27. Syrigos E., **Kostopoulos K.**, Meissner F., Audia P., 2020, "(In)consistent Performance Feedback and Locus of Search: Problem-solving and Self-enhancement", Academy of Management Annual Meeting: Broadening Our Sight, 7-11 August, 2020, Vancouver, Canada
28. Bozionelos N., Mukhuty S., **Kostopoulos K.**, 2019, "United Nations Civilian Personnel in UN Hot Spots: What Makes them Apply for Yet Another Mission?", European Academy of Management Annual Conference: Exploring the Future of Management, 26-28 June, 2019, Lisbon, Portugal
29. Syrigos E., **Kostopoulos K.**, 2018, "Performance Feedback in New Product Development: Financial Goals and Gestalt Properties of Multiple Functional Goals", Strategic Management Society Annual Conference: Strategies in the Era of De-Globalization, 22-25 September, 2018, Paris, France
30. Keil T., **Kostopoulos K.**, Syrigos E., Meissner F., 2017, "Multiple Goals and Performance Feedback in R&D", The 7th Israel Strategy Conference, 17-19 December, 2017, Haifa, Israel
31. **Kostopoulos K.**, Syrigos E., Andriopoulos C., Filatochev I., 2017, "How CEO Exploration Orientation Affects Firm Performance: R&D and Corporate Governance Mechanisms", Academy of Management Annual Meeting: At the Interface, 4-8 August, 2017, Atlanta, Georgia, US
32. Keil T., **Kostopoulos K.**, Syrigos E., 2016, "Learning from Performance Feedback in Complex Environments", Strategic Management Society Annual Conference: Strategies that Move the World, 17-20 September, 2016, Berlin, Germany
33. Mammassis C., **Kostopoulos K.**, De Jong S., 2015, "Power and Learning Ambidexterity: A Unit-Level Study on Mediators", Academy of Management Annual Meeting: Opening Governance, 7-11 August, 2015, Vancouver, Canada
34. Mammassis C., **Kostopoulos K.**, De Jong S., 2015, "Does Unit Power Lead to Ambidexterity? Examining Unit-Level Mediators", 31st European Group for Organizational Studies Colloquium: Organizations and the Examined Life: Reason, Reflexivity and Responsibility, 2-4 July, 2015, Athens, Greece
35. Keil T., **Kostopoulos K.**, Syrigos E., 2014, "Resource-Based and Demand-Side Drivers of Resource Value in Innovation Projects", Strategic Management Society Annual Conference: Strategies in a World of Networks, 20-23 September, 2014, Madrid, Spain
36. Syrigos E., Spanos Y., **Kostopoulos K.**, 2014, "The Impact of Project-Level External Acquired Knowledge and Internal Scientific Knowledge on Successful Product Introductions", British Academy of Management Annual Conference: The Role of the Business School in Supporting Economic and Social Development, 9-11 September, 2014, Belfast, Ireland
37. **Kostopoulos K.**, Syrigos E., Bozionelos N., 2013, "Ambidexterity and Unit Performance: Intellectual Capital Antecedents and Cross-level Moderating Effects of HR Practices", Academy of Management Annual Meeting: Capitalism in Question, 9-13 August, 2013, Orlando, U.S.A
38. **Kostopoulos K.**, Jansen J., Papalexandris A., 2012, "Team Absorptive Capacity and Innovation Outcomes: The Role of Team Social Integration", Academy of Management Annual Meeting: The Informal Economy, 3-7 August, 2012, Boston, U.S.A
39. Jansen J., **Kostopoulos K.**, Mihalache R.O., Papalexandris A., 2012, "How Do Psychological Factors Affect Team Ambidexterity? A Cross-Level Examination of Organizational Contextual Influences", Academy of Management Annual Meeting: The Informal Economy, 3-7 August, 2012, Boston, U.S.A

40. **Kostopoulos K.**, Syrigos E., Papagiannakis G., 2012, "Corporate Sustainability and Financial Performance: Complementarity and Time Related Effects", Academy of Management Annual Meeting: The Informal Economy, 3-7 August, 2012, Boston, U.S.A
41. Bozionelos N., **Kostopoulos K.**, et al., 2012, "An Investigation of Factors that Relate to International Postgraduate Students' Propensity Towards Self-Initiated Expatriation", European Academy of Management (EURAM) 12th Annual Conference: Social Innovation for Competitiveness, Organizational Performance and Human Excellence, 6-8 June, 2012, Rotterdam, Netherlands
42. Bozionelos N., Marzec I., Jędrzejowicz P., **Kostopoulos K.**, et al., 2010, "Mentoring Receipt: How it Relates to Employability, Job Performance and Career Success in the Polish ICT sector", Academy of Management Annual Meeting: Dare to Care: Passion & Compassion in Management Practice & Research, 6-10 August, 2010, Montréal, Canada
43. **Kostopoulos K.**, Bozionelos N., Prastacos G., 2009, "Team Learning Activities and Team Effectiveness: The Role of Psychological Safety and Task Conflict", In George T. Solomon (Ed.), Best Paper Proceedings of the Academy of Management (AOM) Annual Meeting: Green Management Matters, 7-11 August, 2009, Chicago, Illinois, U.S.A
44. **Kostopoulos K.**, Papalexandris A., Prastacos G., 2008, "The Effects of Organizational Unit ACAP on Innovation and Performance", Academy of Management (AOM) Annual Meeting: The Questions We Ask, 8-13 August 2008, Anaheim, California, USA
45. **Kostopoulos K.**, Brachos D., Papalexandris A., Filippidou S., Prastacos G., 2007, "Organizational Unit ACAP: Social Context and Performance Outcomes", In George T. Solomon (Ed.), Best Paper Proceedings of the Academy of Management (AOM) Annual Meeting: Doing Well by Doing Good (CD), 3-8 August 2007, Philadelphia, USA, ISSN 1543-8643
46. **Kostopoulos K.**, Brachos D., Prastacos G., 2004, "Determining Factors of ERP Adoption: An Indicative Study in the Greek Market", International Engineering Management Conference (IEEE Society), p. 287-291, 18-21 October 2004, Singapore
47. Brachos D., **Kostopoulos K.**, Soderquist E., 2003, "Digital Divide and the future of the Information Society", proceedings of IFIP International Conference for the Information Systems Perspectives and Challenges in the Context of Globalization (CD), 15-17 June 2003, Athens, Greece
48. **Kostopoulos K.**, Spanos Y., Prastacos G., 2002, "The Resource-Based View of the Firm and Innovation: Identification of Critical Linkages", European Academy of Management (EURAM) 2nd Annual Conference on Innovative Research in Management (CD), 8-10 May 2002, Stockholm, Sweden

C. Edited Volumes

49. Masuda A., **Kostopoulos K.**, 2013, "Diversity and Innovative Performance in Teams: The Role of Conflict-Management Styles, Team and Leadership Identity", pp.238-260, in Subramanian R., Rahe M., Nagadevara V., Jayachandran C. (eds.), Rethinking Innovation: Global Perspectives, Routledge, Taylor & Francis

50. Soderquist K.E., **Kostopoulos K.**, 2012, "Factors Affecting the Performance of New Product Development Teams: Some European Evidence", pp.29-48, in Assimakopoulos D.G., Carayannis E.G., Dossani R. (eds.), Knowledge Perspectives of New Product Development: A Comparative Approach, Springer

AWARDS & RECOGNITION

- Research Grant - Third Call for Hellenic Foundation for Research and Innovation Research Projects to support Faculty members and Researchers and the procurement of high-cost research equipment grant- 2025
- Research Grant - First Call for Hellenic Foundation for Research and Innovation Research Projects to support Faculty members and Researchers and the procurement of high-cost research equipment grant- 2019
- Expert Reviewer for the Social Sciences and Humanities Research Council of Canada (2020-)
- Expert Reviewer for the Swiss National Science Foundation (2018-)
- Academic mentor for PhD students – European Group for Organization Studies Colloquium 2025
- Member of the Expert Group on the preparation of the 4th wave of the European Company Survey (ECS) – 2017: Cedefop and Eurofound EU Agencies
- 2016 Outstanding Paper Award: Group & Organization Management (ABS 3, IF: 4.8, Q1)
- Two Times Best Paper Proceedings at the Academy of Management Annual Meeting (2007, 2009)
- 2008 Literati Award for Excellence - Emerald Highly Commended Paper, Journal of Knowledge Management (ABS 2, IF: 8.689, Q1)
- 5th Most Cited Paper (since 2011) in the Journal of Business Research (ABS: 3, IF: 11.3, Q1)
- Invited speaker in research seminars organized by Erasmus University, University of Maastricht, AUEB.
- 2010 Scholarship (AUEB) for conducting postdoctoral research
- Scholarship for conducting Ph.D. studies – Research Center, Athens University of Economics & Business
- Member of the Board of Directors of Hellenic Operational Research Society and Associate Editor of Operational Research - An International Journal (ISI Web of Science Indexed) (2003-2005)
- Founding Member and Member of the Board of Directors of the Hellenic Systemic Studies Society (HSSS)

RESEARCH FUNDING (selection)

1. Sustainable Business Model Innovation in the Sharing Economy - Third Call for Hellenic Foundation for Research and Innovation Research Projects to support Faculty members and Researchers and the procurement of high-cost research equipment grant
 - Role: Principal Investigator
 - Duration: 4/25-
 - Funding authority: Hellenic Foundation for Research and Innovation
 - Partners: University of Piraeus, Bayes Business School – City, University of London, Athens University of Economics and Business

2. Organizational Innovation: A Multi-Level Examination of Determinants and Performance Effects - First Call for Hellenic Foundation for Research and Innovation Research Projects to support Faculty members and Researchers and the procurement of high-cost research equipment grant

- Role: Principal Investigator
- Duration: 12/19-06/23
- Funding authority: Hellenic Foundation for Research and Innovation
- Partners: University of Piraeus, Bayes Business School – City, University of London, University of Zurich, Athens University of Economics and Business

3. Analysis and Measurement of the Economic Impact of the Hellenic Electricity Distribution Network Operator

- Role: Principal Investigator
- Duration: 10/21-10/23
- Funding authority: Hellenic Electricity Distribution Network Operator (HEDNO) S.A.
- Partners: University of Piraeus, Athens University of Economics and Business

4. Organizational Ambidexterity in High Velocity Markets: A Multi-Level Examination

- Role: Principal Investigator
- Duration: 9/17-9/19
- Funding authority: Hellenic Foundation for Research and Innovation
- Partners: University of Piraeus

5. Developing an Innovation Hub at the Energy Sector

- Role: Co-Principal Investigator
- Duration: 09/21- 9/22
- Funding authority: Hellenic Electricity Distribution Network Operator (HEDNO) S.A.
- Partners: University of Piraeus, Athens University of Economics and Business

6. Developing Innovative and Sustainable Ecosystems in the Fashion and Textile Industry (FABRIX) - HORIZON-CL4-2023-HUMAN-01, A Human-Centred and Ethical Development of Digital and Industrial Technologies

- Role: Co-Investigator
- Duration: 01/24-
- Funding authority: European Commission
- Partners: Technische Universiteit Delft, Erasmus University, AUEB, Instituto Tecnológico Metalmeccanico (AIDIMME), CEDECS-TCBL, The Nest Social, Roadmapper, Gemeente Rotterdam

7. Industrial Ecosystems – Supporting the implementation of the Greek National Industrial Strategy - TSIC-RoC-19008

- Role: Co-Investigator
- Duration: 01/23-
- Funding authority: European Commission (DG Reform)
- Partners: Deloitte, University of Piraeus, Centre for Research and Technology Hellas, European Public Law Organization, Sociedade Portuguesa de Inovação (SPI), KiNNO

8. Organizational Learning and Performance in Complex Organizational Settings: A Multi-Level Examination - First Call for Hellenic Foundation for Research and Innovation Research Projects to support Faculty members and Researchers and the procurement of high-cost research equipment grant

- Role: Co-Investigator
 - Duration: 12/19-12/23
 - Funding authority: Hellenic Foundation for Research and Innovation
 - Partners: Athens University of Economics and Business, University of Piraeus, Rotterdam School of Management – Erasmus University
9. Support Actions for Promoting Entrepreneurship, Innovation and the Exploitation of Research Outcomes
- Role: Co-Investigator
 - Duration: 10/22-10/23
 - Funding authority: European Commission and the Greek Ministry of Development and Investments
 - Partners: University of Piraeus
10. Business Transformation and Organizational Restructuring
- Role: Co-Investigator
 - Duration: 10/21-12/22
 - Funding authority: Hellenic Public Properties Company (HPPC) S.A.
 - Partners: University of Piraeus, Athens University of Economics and Business
11. How do resources and demand-side factors affect the resource value in new product development projects?
- Role: Co-Investigator
 - Duration: 4/15- 5/2018
 - Funding authority: Swiss National Science Foundation
 - Partners: University of Zurich
12. “Aristeia” Basic Research Programme – Performing scientific research in the field of management
- Role: Co-Investigator
 - Duration: 2/13-2/2016
 - Funding authority: General Secretariat of Research and Technology, Greek Ministry of Development
 - Partners: AUEB
13. An economic impact study of the Athens International Airport
- Role: Co-Investigator
 - Duration: 4/13–10/13
 - Funding authority: Athens International Airport SA
 - Partners: AUEB, Stevens Institute of Technology (USA), Hellenic Statistical Authority
14. A study on the innovation capacity of Greek Small and Medium-sized Enterprises (SMEs)
- Role: Co-Investigator
 - Duration: 10/12–6/13
 - Funding authority: Small Enterprises Institute – Hellenic Association of Craft, Small and Medium-sized Enterprises
 - Partners: AUEB
15. A study on the impact of customer focused strategies on financial performance in the Greek banking sector
- Role: Co-Investigator
 - Duration: 1/11-6/11
 - Funding authority: SAS Institute SA

- Partners: AUEB

16. Analysing and evaluating the impact on innovation of publicly funded research programmes – Lot 1: Evaluation of the impact of projects of community FP5 and FP6

- Role: Co-Investigator
- Duration: 2/06-12/07
- Funding authority: European Commission, DG Enterprise and Industry
- Partners: Intrasoftware International S.A. (Belgium), Joanneum Research (Austria), University of Louis Pasteur - Bureau d' Economie Théorique et Appliquée (BETA - France), Technical University of Delft, Faculty of Technology, Policy and Management (Netherlands), AUEB

17. Analysing and evaluating the impact on innovation of publicly funded research programmes – Lot2: Benchmarking strategies and methodologies of national, European and international R&D programmes, to assess and increase their impact on innovation

- Role: Co-Investigator
- Duration: 1/06-1/08
- Funding authority: European Commission, DG Enterprise and Industry
- Partners: University of Maastricht - Economic Research Institute on Innovation and Technology (MERIT - Netherlands), Centre for European Economic Research GmbH (ZEW – Germany), Wise Guys Ltd. (United Kingdom), Optimat Ltd. (United Kingdom), AUEB

18 Designing and developing a competence management system in the Greek banking sector

- Role: Co-Investigator
- Duration: 9/02-2/04
- Funding authority: Emporiki Bank SA
- Partners: AUEB

19. Assessing the socioeconomic impacts of the Fifth Framework Program

- Role: Co-Investigator
- Duration: 12/00-12/01
- Funding authority: European Commission, DG Research
- Partners: Policy Research in Engineering Science and Technology PREST, University of Manchester (United Kingdom), Fraunhofer Institute for Systems Innovation and Research (Germany), Wise Guys Ltd. (United Kingdom), Joanneum Research (Austria), University of Louis Pasteur - Bureau d' Economie Théorique et Appliquée (BETA - France), AUEB

20. Technology foresight program in Greece – Horizontal action innovation

- Role: Co-Investigator
- Duration: 11/01-12/02
- Funding authority: General Secretariat of Research and Technology, Greek Ministry of Development
- Partners: National Technical University of Athens, National Centre of Scientific Research “Democritus”, Hellenic School of Public Health, AUEB

VISIBILITY & IMPACT OF RESEARCH

My publications have received more than 3450 citations (Google Scholar 10/2025, h-index: 15; i10-index: 18) in journals (ISI Web of Science Indexed) such as the Academy of Management Journal, Academy of Management Annals, Administrative Science Quarterly, Journal of Management, Journal of Applied Psychology, Journal of Business Venturing, Journal of Organizational Behavior, Journal of Management Studies, Personnel Psychology, Strategic Organization, Journal of Vocational Behavior, Research Policy, Journal of Product Innovation Management, Long Range Planning, Technovation, Technology Analysis & Strategic Management, Industrial Marketing Management, Management Decision, Journal of Business Research, R&D Management, Tourism Management, Information & Management, European Journal of Work and Organizational Psychology, International Journal of Human Resource Management, European Management Journal, Group & Organization Management, Human Relations, and Human Resource Management. [Google Scholar Profile](#)

Several parts of the funded research have broader social and policy implications. For instance, the research performed on behalf of the EC-DG Enterprise and Industry contributed significantly to the development of new and improved innovation policies, while the results of this work have been extensively disseminated, including the organization of an international conference with the participation of key policy makers, Member States' officials, academics, and business representatives (23-24 October 2007, Berlin). In addition, research work for Athens International Airport has been used as a critical tool for the assessment of the economic value of the airport by the company administration, municipalities, as well as by government's decision makers, while the project performed for the Hellenic Electricity Distribution Network Operator led to the creation of the first innovation hub in the Greek energy distribution sector.

POSTDOCTORAL & PhD SUPERVISION

- Dr. Constantinos Mammassis, 2/2014-7/2015, Postdoctoral Research: "Ambidexterity and Power Relationships Across Organizational Units" (Greek State Scholarship Foundation Grant), Norwich Business School, University of East Anglia, Supervisor
- Konstantina Nakou, 2020- , Doctoral Research: "Managing Organizational Innovation: A Theoretical and Empirical Study", University of Piraeus, Supervisor
- Despina Papageorgiou, 2019- , Doctoral Research: "CEO, TMT and Firm Performance: Bridging the Behavioral and the Paradox Theory", University of Piraeus, Supervisor
- Vasileios Raftopoulos, 2019- , Doctoral Research: "Global Work in Inter-Organizational Projects", University of Piraeus, Supervisor
- George Panagopoulos, 2016- , Doctoral Research: "Organizational Ambidexterity in Dynamic Industries: Determinants and Performance Effects at Different Levels of Analysis", University of Piraeus, Supervisor
- Nikos Kleanthis, 2019- , Doctoral Research: "Development of a methodological framework to design sustainable investment strategies for the low-carbon energy transition", University of Piraeus, Member of the Supervisory Committee
- Dimitra Tzani, 2020- , Doctoral Research: "Development of a novel methodological framework for the evaluation of decarbonization actions in the building sector", University of Piraeus, Member of the Supervisory Committee
- Zois Katiforis, 2021- , Doctoral Research: "A novel methodological framework to assess the impact of social and technological innovations in decarbonization pathways", University of Piraeus, Member of the Supervisory Committee

- Yue Hu, 2024, Doctoral Research: “Chinese Leadership Styles in the Global Business Context”, VU- Vrije Universiteit Amsterdam, Netherlands, Member of the Examining Committee
- Adel Al Marzooqi, 2019, Doctoral Research: “An Examination into Knowledge Sharing Behavior in the Abu Dhabi Real Estate Sector: Determinants and Performance Impacts”, Grenoble Ecole de Management – Doctoral School, France, External Examiner
- Evangelos Kalokassis, 2016-2024, Doctoral Research: “Metousiosis of Knowledge into Innovation”, Athens University of Economics & Business, Member of the Supervisory Committee
- Ioanna Bakouni, 2016-2022, Doctoral Research: “Ethical Leadership: A Comparative Analysis of the Private and Public Sector in Greece”, University of Piraeus, Member of the Examination Board
- Maria Pateraki, 2015-2020, Doctoral Research: “Absorptive Capacity and Alliance Management on Multilateral Publicly Funded R&D Partnerships: Antecedents and Effects on Firm’s Innovativeness”, Athens University of Economics & Business, Member of the Examination Board
- Dorothea Kossyva, 2011-2016, Doctoral Research: “Co-opetition Strategy in Technological Innovation”, University of Piraeus, Member of the Examination Board
- Christodoulos Nicou, 2011-2016, Doctoral Research: “Strategies for Selecting Suppliers in Critical Categories of Materials”, University of Piraeus, Member of the Examination Board
- Michalis E. Papazoglou, 2010-2016, Doctoral Research: “A Longitudinal Study of the Factors that Affect Firms’ Ability to Shape Technological Evolution and to Exert a Broad Influence on Technological Change”, AUEB, Member of the Examination Board
- Richard-Nicolas Lacroix, 2010-2015, Doctoral Research: “Value-added Sustainable Procurement Customer’s Perspective as Perceived by Companies: An Empirical Study of Western European Food and Beverage Companies”, University of Piraeus, Member of the Examination Board
- Constantinos Mammassis, 2009-2013, Doctoral Research: “Innovation Management and Firms Performance: The Role of Business Strategy, Organizational Capabilities and External Environment– A Theoretical and Empirical Study”, University of Patras (Greece), Member of the Examination Board – first placement: Postdoctoral researcher at ETH Zurich (Switzerland)

ADMINISTRATION (selection)

4/24- : Director of the Management and Economics of Industry Laboratory (MEL), University of Piraeus

6/23-4/24: Coordinator of the first Industrial Management & Technology Student Conference, University of Piraeus

1/24- : Member of the Quality Assurance Committee of the University of Piraeus

1/23- : Member of the Ethics Committee of the University of Piraeus

1/21- : Deputy member of the Research Committee of the University of Piraeus

12/22- : Senior Student Advisor, Master’s Programme in Industrial Management and Technology (specialization: Logistics Management), University of Piraeus

9/16-9/24: Member of the Coordination Committee of the Master’s Programme in Industrial Management and Technology, University of Piraeus

4/16-1/22: Senior Student Advisor, Department of Industrial Management and Technology, University of Piraeus

1/15- : Member of several Elective Bodies for appointing new faculty members at various Greek and EU Universities

1/15- : Member of several Procurement Evaluation Committees of the University of Piraeus

2/2021: Expert Reviewer for the Social Sciences and Humanities Research Council of Canada

6/2020- : Expert Reviewer for the Swiss National Science Foundation

5/2017: Member of the Expert Group on the preparation of the 4th wave of the European Company Survey (ECS): Cedefop and Eurofound EU Agencies

9/15-9/2018: Academic Coordinator of the Module on “Contemporary Topics in Business Administration – Innovation and Entrepreneurship”, Open University of Cyprus, Faculty of Economics and Management

6/13-9/14: Coordinator of the NBS Research Seminar Series and Member of NBS Research Committee

1/13-4/13: Member of the Revalidation Committee of UEA for reviewing and assessing the BA and FdA Business Management courses of the City College Norwich

1/12-9/12: Member of the Educational Committee of EADA Business School for reviewing and reforming the curriculum of the International Master’s in Management and the International MBA

1/03-2/05: Member of the Board of Directors of the Hellenic Operational Research Society (HELORS) and Associate Editor of the International Journal: “Operational Research – An International Journal” (ISI Web of Science Indexed)

6/07-06/09: Member of the Board of Directors of the Hellenic Systemic Studies Society (HSSS)

REVIEWER (ISI Web of Science Indexed)

- Journal of Management
- Organization Science
- Journal of Management Studies
- Organizational Behavior & Human Decision Processes
- Human Relations
- Human Resource Management
- British Journal of Management
- Research Policy
- Group & Organization Management
- Journal of Business Research
- Long Range Planning
- International Small Business Journal
- International Journal of Human Resource Management
- Asia Pacific Journal of Management

- European Management Journal
- Industrial Marketing Management
- Career Development International
- International Journal of Production and Operations Management

AFFILIATIONS

- Academy of Management (AOM)
- Strategic Management Society (SMS)
- European Academy of Management (EURAM)
- British Academy of Management (BAM)
- T.I.I. -The European Association for the Transfer of Technology, Innovation & Industrial Information
- Hellenic Operational Research Society (HELORS)
- Economic Chamber of Greece