

## **TARGET SETTING AND PLANNING OF ACTIONS FOR THE UNDERGRADUATE PROGRAM OF THE DEPARTMENT OF INDUSTRIAL MANAGEMENT AND TECHNOLOGY**

The Department of Industrial Management and Technology of the University of Piraeus, since its establishment in 1989, has been offering an up-to-date, high quality and demanding Undergraduate Program, which adapts to the current trends of science and technology and covers all enterprise functions with an emphasis on manufacturing. The main objective of the Department is to provide a combination of knowledge from sciences and business administration, with the aim of training scientists to monitor technological developments and introduce them to the processes of selection, design, operation, control and modernization of production systems.

The program structure, which was recently reformed (27/07/2015), harmonizes the administrative, financial and technological dimensions of a complex system such as the industrial unit so that graduates of the Department can successfully handle complex administrative and economic problems that are sure to occur frequently in their careers.

The study program aims at:

- (a) Creating a strong cognitive background for graduates by combining up-to-date knowledge and experience in industrial management and production.
- (b) Increasing the employability of graduates through their training in the use of modern technological tools and their familiarization with state-of-art research developments in the scientific fields that the Department serves.
- (c) Developing the metacognitive ability of graduates ensuring their smooth adaptation to the technologically-growing global economy.
- (d) Developing professionals with interpersonal/social skills that promote collectivity and collaboration both in the narrow academic and the wider social environment.
- (e) Creating new knowledge through inter- and multi-disciplinary research.
- (f) Contributing substantial to the efforts for reconstruction and increase of competitiveness, in cooperation with the respective production organizations of the industrial-business sector of the Greek economy.

In the context of the above, the Department of Industrial Management and Technology has designed and developed, in line with the strategy of the University of Piraeus, strategic axes (S) and quality goals (SPs), which are included in the Department's quality policy. The relevant planned actions, those responsible for their implementation and the intended results are presented in the attached Table.

STRATEGIC TARGET	QUALITY GOAL	INDEX <sup>1</sup>	BASELINE VALUE <sup>2</sup>	TARGET VALUE	ACTIONS	RESPONSIBILITIES	SCHEDULE
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<b>S1. The production, dissemination and application of cutting-edge knowledge, with commitment to the principles of scientific ethics</b>	<b>SP1.1</b> Shaping scientists with values that will help to address current research, social, economic and technological challenges	(11) Percentage of courses in ethics in business and research	4.92%	16.4%	Integration of sections regarding ethics in business and research in 10 courses of all semesters.	Curriculum Committee, Teaching staff	30/3/2020
		(12) Number of information days to inform new entrants on ethics	1	1	Informing new entrants about ethics.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020
		(13) Number of seminars in ethics and entrepreneurship	*	1	Carrying out seminars in ethics and entrepreneurship.	Competent bodies of the University, Faculty members, cooperating agencies	30/3/2020
		(14) Number of evaluations of all the activities and functions of the Department	4	7	Extension of current evaluations (industrial training from students and host agencies, courses from students and graduates) with evaluations for the ERASMUS program from students, and for the satisfaction of teachers of administrative staff.	Internal Evaluation Team, Secretariat of Department, Internship Coordinator, Secretariat of Industrial Training, ERASMUS Academic coordinator	30/3/2020
	<b>SP1.2</b> Promoting and disseminating the work carried out (educational, research, cultural and social) in the academic community to the society	(15) Number of promotion and dissemination of Department's work	2	3	Information material, print and online promotion in media, social media, events.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020
		(16) Updating the Department's website	1	2	In addition to the constant updating of the Department's website with new information, the syllabi, eclass material, etc.	Faculty member, One member from the technical	30/3/2020

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					should be checked and updated before the start of the semesters (winter, spring).	staff of the University, Teaching staff	
		(I7) Upgrading the Department's website (interoperability level)	1	2	The Department's website will be upgraded to Interoperability Level 2 to better serve users.	Faculty member, One member from the technical staff of the University	30/3/2020
		(Δ3.17) Annual percentage of faculty members teaching abroad	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.18) Annual percentage of outgoing faculty members with Erasmus	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.21) Annual percentage of faculty members in educational cooperation programs	0,00%	6,25%	The Department will support the involvement of faculty members in collaborative programs.	Faculty members	30/3/2020
		(Δ3.23) Annual percentage of teaching staff with external teaching assignments	23,08%	25%	The Department will support the involvement of faculty members in teaching in other Universities.	Faculty members	30/3/2020
		(Δ3.36) Average total number of peer-reviewed journals per faculty member	32,46	44	The Department will support faculty members in increasing their peer-reviewed journals. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(Δ3.39) Average total number of per reviewed conference proceedings per faculty member	33,23	34	The Department will support faculty members in increasing their peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020
		(Δ3.42) Average total number of books per faculty member	0,31	0,38	The Department will support faculty members in their involvement in book writing. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.43) Average total number of book chapters in collective volumes per faculty member	2,77	2,81	The Department will support faculty members in their involvement in writing book chapters. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.44) Average total number of Department conferences per faculty member	0	0,08	The Department will support faculty members, in cooperation or autonomously with the organization of a conference under the auspices of the Department. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(Δ3.45) Average total number of citations per faculty member	635,92	640	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.46) Average total number of international awards and distinctions per faculty member	7,15	7,25	The Department will support faculty members in their involvement in international actions to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ4.15) Percentage of student participation in industrial training	3,08%	3,38%	The Internship Coordinator, in collaboration with the Secretariat of Industrial Training will enhance the Department's training placements in order to (a) increase the reputation of the Department in the job market, (b) enable students' training under real working conditions and (c) collect information on the perception of professionals about the level of students of the Department.	Internship Coordination, Secretariat of Industrial Training	30/3/2020

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	<b>SP1.3</b> Preserving and further enhancing the comparative advantage of the department in the creation of applied knowledge for vital sectors of the industry and related scientific fields	(M4.111-112) Percentage of graduates absorbed in related work within 6 months of obtaining the diploma	23,52%	35%	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020
		(M4. 123-126) Percentage of graduates continuing their studies	64,7%	80%	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020
		(Δ3.17) Annual percentage of faculty members teaching abroad	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.18) Annual percentage of outgoing faculty members with Erasmus	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.47) Annual percentage of research programmes coordinated by a faculty member	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.48) Annual percentage of European programmes (competitive)	19,05%	21,74%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020

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		(Δ3.50) Annual percentage of projects by international companies and organizations	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ4.15) Percentage of student participation in industrial training	3,08%	3,38%	The Internship Coordinator, in collaboration with the Secretariat of Industrial Training will enhance the Department's training placements in order to (a) increase the reputation of the Department in the job market, (b) enable students' training under real working conditions and (c) collect information on the perception of professionals about the level of students of the Department.	Internship Coordination, Secretariat of Industrial Training	30/3/2020
		(Δ4.36) Annual percentage of graduates in normal study duration (n years)	17,24%	18%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.44) Annual percentage of graduates with a grade of 8 or more	2,30%	5%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020

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		(Δ4.46) Average annual diploma degree	6,75	7,3	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(I8) Curriculum revision, modernization and updating	1	2	The Curriculum is evaluated by the Curriculum Committee, which recommends the necessary modifications to the Assembly of the Department.	Curriculum Committee, Assembly of the Department	30/3/2020
<b>S2. The continuous adaptation of the curricula of all Department courses to scientific developments and</b>	<b>SP2.1</b> Developing further the research activities in the scientific fields that the Department serves	(Δ3.36) Average total number of peer-reviewed journals per faculty member	32,46	44	The Department will support faculty members in increasing their peer-reviewed journals. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.41) Average total number of monographs per faculty member	1,54	2,06	The Department will support faculty members in increasing monographs. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(Δ3.42) Average total number of books per faculty member	0,31	0,38	The Department will support faculty members in their involvement in book writing. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.43) Average total number of book chapters in collective volumes per faculty member	2,77	2,81	The Department will support faculty members in their involvement in writing book chapters. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.45) Average total number of citations per faculty member	635,92	640	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I9) Percent increase in the number of publications in high-impact scientific journals (Web of Science)	10%	15%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(I10) List of scientific journals relevant to the Department's research fields classified by quality	*	1	The list of scientific journals relevant to the Department's research fields, classified by quality, is compiled.	Strategic Planning Committee, Faculty member	30/3/2020
		(I11) Average increase in the number of citations (self-citations excluded) per faculty member on high-impact databases (e.g., Web of Science)	3,48%	10%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
	<b>SP2.2</b> Updating constantly the objectives of the Department, in line with new research trends and developments	(I12) Annual number of meetings of the members of the Department's Strategic Planning Committee	1	1	The Strategic Planning Committee will plan and coordinate actions.	Strategic Planning Committee	30/3/2020
		(I13) Percentage of integration of faculty members in the Department's laboratories	72,73%	100%	The Strategic Planning Committee will encourage and support the inclusion of the research activities of all faculty members in the Departmental Laboratories.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.02) Annual number of supervised PhD theses preparation per faculty member	2,92	2,93	The Strategic Planning Committee will encourage and support faculty members in attracting high quality doctoral candidates.	Faculty members, Strategic Planning Committee	30/3/2020

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		(Δ3.09) Annual faculty members recruitment rate	0,00%	18,75%	The Department will seek to attract new faculty members of high quality and research capacity in order to expand and modernize the Department's fields of expertise.	Chair and Deputy Chair of the Department, Strategic Planning Committee, Elective bodies	30/3/2020
		(Δ3.17) Annual percentage of faculty members teaching abroad	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.18) Annual percentage of outgoing faculty members with Erasmus	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.21) Annual percentage of faculty members in educational cooperation programs	0,00%	6,25%	The Department will support the involvement of faculty members in collaborative programs.	Faculty members	30/3/2020
	<b>SP2.3</b> Attracting academic staff of high-profile and international standing	(Δ3.09) Annual faculty members recruitment rate	0,00%	18,75%	The Department will seek to attract new faculty members of high quality and research capacity in order to expand and modernize the Department's fields of expertise.	Chair and Deputy Chair of the Department, Strategic Planning Committee, Elective bodies	30/3/2020

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		(Δ3.19) Annual number of incoming ERASMUS teachers per faculty member	0,00	0,06	The Department will seek to attract teachers from institutions abroad through mobility programs.	Strategic Planning Committee	30/3/2020
		(Δ3.24) Annual proportion of NSRF Departmental project funding	0,00%	2%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(Δ3.25) Annual percentage of EU project funding for the Department	61,96%	62%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.26) Annual rate of funding of Department projects by international bodies	0,00%	2%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(I9) Percent increase in the number of publications in high-impact scientific journals (Web of Science)	10%	15%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(I11) Average increase in the number of citations (self-citations excluded) per faculty member on high-impact databases (e.g., Web of Science)	3,48%	10%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I5) Number of promotion and dissemination of Department's work	2	3	Information material, print and online promotion in media, social media, events.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020
	<b>SP2.4</b> Providing incentives for the acknowledgement of excellence and improvement	(Δ3.20) Annual percentage of educational leave of faculty members	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and / or research abroad.	Faculty members, Assembly of the Department	30/3/2020
		(I14) Percentage of publication on the website of the Department of the achievements of faculty members, researchers and students	25%	50%	Constant updating of the Department's website with new information on the achievements of teachers and students.	Faculty member, One member from the technical staff of the University, Teaching staff	30/3/2020
		(Δ4.44) Annual percentage of graduates with a grade of 8 or more	2,30%	5%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020

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	<b>SP2.5</b> Improving the role of internal evaluation and standardizing evaluation processes by actively involving all interested parties (students, teachers, graduates, companies that provide internship positions, employers) and exploiting the results as a lever to improve the academic function and administrative operation of the Department.	(I15) Percentage of courses evaluated annually	93,88%	100%	Evaluation of courses by the students.	Internal Evaluation Team, Secretariat of the Department	30/3/2020
		(I16) Percentage of active students participating in the evaluation	69,4%	75%	Evaluation of courses by the students.	Internal Evaluation Team, Secretariat of the Demartment, students	30/3/2020
		(I17) Percentage of students in Industrial Training participating in the evaluation of Industrial Training	100%	100%	Evaluation of Industrial Training from students.	Internship Coordinator, Secretariat of Industrial Training, students	30/3/2020
		(I18) Percentage of Industrial Training hosts participating in the evaluation of Industrial Training	100%	100%	Evaluation of Industrial Training by the hosts.	Internship Coordinator, Secretariat of Industrial Training, hosts	30/3/2020
		(I19) Percentage of students in mobility programs evaluating the program	*	100%	ERASMUS evaluation.	Office of International & Public Relations of the University of Piraeus, students	30/3/2020
		(I20) Percentage of teaching staff involved in teaching staff satisfaction survey	*	100%	Teaching staff satisfaction survey.	Chair and Deputy Chair of the Department, Internal Evaluation Team, teaching staff	30/3/2020

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		(I21) Percentage of administrative staff involved in administrative staff satisfaction survey	*	100%	Administrative staff satisfaction survey.	Chair and Deputy Chair of the Department, Internal Evaluation Team, administrative staff	30/3/2020
		(I22) Annual number of meetings of Internal Evaluation Team	1	2	The meetings of the Internal Evaluation team will be held at the beginning of the academic year in order to plan the necessary activities and at the end of spring semester for evaluating the results.	Internal Evaluation Team	30/3/2020
		(I23) Annual number of meetings of the Quality Assurance Unit of the University with the Internal Evaluation Team	0	2	The number of meetings between the Internal Evaluation Team and the Quality Assurance Unit of the University will be increased in order to better coordinate actions.	Internal Evaluation Team, Quality Assurance Unit of the University	30/3/2020
<b>S3. The provision of high-quality university education and training to students</b>	<b>SP3.1</b> Integrating multiple teaching and assessment methods in all courses in order to support the learning process of all students and integrate innovation into the educational process	(I24) Average annual number of student-oriented innovation seminars/conferences	*	2	Organizing student-oriented conferences/seminars on innovation issues.	Chair and Deputy Chair of the Department, Teaching staff	30/3/2020
		(I25) Percentage of courses related to innovation topics	24,59%	26,23%	Increasing the number of courses that relate totally (e.g., Product Development and Innovation Research, 8th semester) to innovation or integrating relevant modules into more courses.	Curriculum Committee, Teaching staff	30/3/2020

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		(Δ4.11) Percentage of courses with tutorials	0,00%	4,92%	The Curriculum Committee will ensure that tutoring courses are incorporated where necessary to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020
		(Δ4.12) Percentage of laboratory courses	13,11%	18,03%	The Curriculum Committee will ensure that new laboratory courses are incorporated to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020
		(Δ4.14) Percentage of courses with field training	3,28%	3,28%	The Curriculum Committee in collaboration with the Internship Coordinator will ensure that the program is maintained.	Curriculum Committee, Internship Coordinator	30/3/2020
		(Δ4.15) Percentage of student participation in industrial training	3,08%	3,38%	The Internship Coordinator, in collaboration with the Secretariat of Industrial Training will enhance the Department's training placements in order to (a) increase the reputation of the Department in the job market, (b) enable students' training under real working conditions and (c) collect information on the perception of professionals about the level of students of the Department.	Internship Coordination, Secretariat of Industrial Training	30/3/2020
		(I26) Percentage of courses that include a project	40%	48%	The Curriculum Committee will ensure that projects are integrated into more courses to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020

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		(I27) Percentage of students undertaking Project I & II	18%	22%	The Department will encourage and support students in undertaking Project I & II in order to become familiar with the research activities of the faculty members.	Faculty members	30/3/2020
		(I28) Percentage of courses at eclass	98%	100%	The content of the courses at eclass will be updated before the start of the semesters (winter, spring).	Faculty members, one member from the technical staff of the University, Teaching staff	30/3/2020
		(I29) Percentage of courses utilizing information and communication technologies and open educational resources	30%	70%	Expanding the use of eclass tools.	Teaching staff	30/3/2020
	<b>SP3.2</b> Promoting students' analytic, concluding, critical and creative thinking in all disciplines	(I26) Percentage of courses that include a project	40%	48%	The Curriculum Committee will ensure that projects are integrated into more courses to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020
		(I27) Percentage of students undertaking Project I & II	18%	22%	The Department will encourage and support students in undertaking Project I & II in order to become familiar with the research activities of the faculty members.	Faculty members	30/3/2020
		(Δ4.12) Percentage of laboratory courses	13,11%	18,03%	The Curriculum Committee will ensure that new laboratory courses are incorporated to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020

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	<b>SP3.3</b> Increasing the active participation of students in the educational process	(Δ4.11) Percentage of courses with tutorials	0,00%	4,92%	The Curriculum Committee will ensure that tutoring courses are incorporated where necessary to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020
		(Δ4.12) Percentage of laboratory courses	13,11%	18,03%	The Curriculum Committee will ensure that new laboratory courses are incorporated to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020
		(Δ4.14) Percentage of courses with field training	3,28%	3,28%	The Curriculum Committee in collaboration with the Internship Coordinator will ensure that the program is maintained.	Curriculum Committee, Internship Coordinator	30/3/2020
		(Δ4.15) Percentage of student participation in industrial training	3,08%	3,38%	The Internship Coordinator, in collaboration with the Secretariat of Industrial Training will enhance the Department's training placements in order to (a) increase the reputation of the Department in the job market, (b) enable students' training under real working conditions and (c) collect information on the perception of professionals about the level of students of the Department.	Internship Coordination, Secretariat of Industrial Training	30/3/2020
		(I26) Percentage of courses that include a project	40%	48%	The Curriculum Committee will ensure that projects are integrated into more courses to enhance the learning process.	Curriculum Committee, Teaching staff	30/3/2020

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		(I27) Percentage of students undertaking Project I & II	18%	22%	The Department will encourage and support students in undertaking Project I & II in order to become familiar with the research activities of the faculty members.	Faculty members	30/3/2020
		(Δ4.21) Annual percentage of students in normal study duration (n years)	51,58%	60%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.23) Annual percentage of students in n+2 study duration	36,71%	25%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.26) Annual number of dropouts per 1000 students	21,38	21,38	Curriculum committee will ensure reform of teaching and assessment methods in order to support the learning process and enhance active student participation.	Curriculum Committee, Teaching staff	30/3/2020
		(I28) Percentage of courses at eclass	98%	100%	The content of the courses at eclass will be updated before the start of the semesters (winter, spring).	Faculty members, one member from the technical staff of the University, Teaching staff	30/3/2020

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		(I29) Percentage of courses utilizing information and communication technologies and open educational resources	30%	70%	Expanding the use of eclass tools.	Teaching staff	30/3/2020
		(I30) Number of joint student and department events	*	1	Co-organizing events.	Chair and Deputy Chair of the Department, Secretariat of the Department, students	30/3/2020
	<b>SP3.4</b> Utilizing modern methods, techniques and tools, predominantly of information and communication technologies and open education resources to enhance teaching and facilitate access to knowledge	(Δ3.24) Annual proportion of NSRF Departmental project funding	0,00%	2%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(I28) Percentage of courses at eclass	98%	100%	The content of the courses at eclass will be updated before the start of the semesters (winter, spring).	Faculty members, one member from the technical staff of the University, Teaching staff	30/3/2020
		(I29) Percentage of courses utilizing information and communication technologies and open educational resources	30%	70%	Expanding the use of eclass tools.	Teaching staff	30/3/2020

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	<b>SP3.5</b> Strengthening the collaboration between the Department's Internal Assessment Team (OM.E.A.) and the Quality Assurance Unit (MO.DI.P) of the University in order to ensure the quality of the study programs (undergraduate, postgraduate and doctoral)	(I23) Annual number of meetings of the Quality Assurance Unit of the University with the Internal Evaluation Team	0	2	The number of meetings between the Internal Evaluation Team and the Quality Assurance Unit of the University will be increased in order to better coordinate actions.	Internal Evaluation Team, Quality Assurance Unit of the University	30/3/2020
	<b>SP3.6</b> Developing and operating a mechanism for updating and upgrading curricula of all programs, in line with modern educational approaches and international standards	(I8) Curriculum revision, modernization and updating	1	2	The Curriculum is evaluated by the Curriculum Committee, which recommends the necessary modifications to the Assembly of the Department.	Curriculum Committee, Assembly of the Department	30/3/2020
		(I31) Annual number of Curriculum Committee Meetings	1	2	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020
		(Δ4.02) Percentage of the number of courses required to obtain a degree in relation to the total number of courses	78,69%	78,69%	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020
		(Δ4.03) Percentage of compulsory courses	72,13%	72,13%	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020

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		(Δ4.04) Percentage of elective courses	27,87%	27,87%	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020
		(Δ4.07) Percentage of background courses	16,39%	16,39%	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020
		(Δ4.08) Percentage of specialization courses	35,57%	35,57%	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020
		(Δ4.09) percentage of general knowledge courses	13,11%	13,11%	Curriculum Committee monitors and updates undergraduate curriculum.	Curriculum Committee	30/3/2020
		(Δ4.14) Percentage of courses with field training	3,28%	3,28%	The Curriculum Committee in collaboration with the Internship Coordinator will ensure that the program is maintained.	Curriculum Committee, Internship Coordinator	30/3/2020
		(I25) Percentage of courses related to innovation topics	24,59%	26,23%	Increasing the number of courses that relate totally (e.g., Product Development and Innovation Research, 8th semester) to innovation or integrating relevant modules into more courses.	Curriculum Committee, Teaching staff	30/3/2020

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		(Δ4.23) Annual percentage of students in n+2 study duration	36,71%	25%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.36) Annual percentage of graduates in normal study duration (n years)	17,24%	18%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.38) Annual percentage of graduates in n+1 study duration	49,43%	48%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.40) Annual percentage of graduates in n+2 study duration	16,09%	15%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020

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		(Δ4.42) Annual percentage of graduates extending normal study duration (more than n+2 years)	17,24%	12%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(I32) Assessment/revision of the current credit transfer and accumulation system	0	1	The Curriculum Committee evaluates the correspondence between course credits and student workload of all courses and submits recommendations to the Assembly of the Department.	Curriculum Committee, Assembly of the Department	30/3/2020
	<b>SP3.7</b> Enhancing the participation of undergraduate students in the research activities of the Department	(I27) Percentage of students undertaking Project I & II	18%	22%	The Department will encourage and support students in undertaking Project I & II in order to become familiar with the research activities of the faculty members.	Faculty members	30/3/2020
	<b>SP3.8</b> Expanding foreign language courses, increasing ERASMUS classes, and developing a 'Summer School'	(I33) Average annual number of foreign language educational activities of the University for International Students	*	1	The Department will participate in the University's efforts for foreign language educational activities.	Faculty members, competent authorities of the University	30/3/2020

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	course in foreign language to attract international students	(I34) Increasing foreign language courses for international students	30,77%	40%	The Department will increase the number of courses offered in English in order to increase the attraction of students from foreign institutions.	ERASMUS Academic coordinator, Teaching staff	30/3/2020
<b>S4. The reinforcement of staff resources and the creation of an enabling environment that paves the way for the students, the academic staff and the administrative staff of the Department to</b>	<b>SP4.1</b> Extending the responsibilities and activities of the Academic Advisor	(I35) Academic Advisor's report on studies and students' complaints	*	1	The Academic Advisor will submit to the Chair of the Department annually a report for discussion at the Assembly of the Department.	Academic Advisor, Chair and Deputy Chair of the Department, Assembly of the Department	30/3/2020
		(I36) Number of seminars for the management of students with special learning disabilities	*	1	The Academic Advisor will organize seminars with experts on how to deal with students with special learning disabilities.	Academic Advisor, Secretariat of the Department, Teaching staff, expert	30/3/2020
		(I37) Percentage of faculty members assigned relevant duties	27,27%	40%	The Department will motivate and support faculty members to become Academic Advisors.	Chair and Deputy Chair of the Department	30/3/2020
		(I38) Academic Advisory annual evaluation process	*	1	Preparation of a Questionnaire and Evaluation Process for the Academic Advisor	Internal Evaluation Team	30/3/2020

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	<b>SP4.2</b> Reinforcing the role of the Department in the social and cultural student events	(I30) Number of joint student and department events	*	1	Co-organizing events.	Chair and Deputy Chair of the Department, Secretariat of the Department, students	30/3/2020
		(I39) Number of events of social and cultural interest	*	1	Organization of events.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020
	<b>SP4.3</b> Increasing the academic and scientific staff	(Δ3.09) Annual faculty members recruitment rate	0,00%	18,75%	The Department will seek to attract new faculty members of high quality and research capacity in order to expand and modernize the Department's fields of expertise.	Chair and Deputy Chair of the Department, Strategic Planning Committee, Elective bodies	30/3/2020
		(Δ3.10) Annual technical staff recruitment rates	0,00%	50%	The Department will step up its efforts to increase and maintain the number of technical staff.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.19) Annual number of incoming ERASMUS teachers per faculty member	0,00	0,06	The Department will seek to attract teachers from institutions abroad through mobility programs.	Strategic Planning Committee	30/3/2020
		(Δ4.47) Ratio of students–teachers on the enrolled undergraduate students	97,82	75	The Department will step up its efforts to ensure the operational capability of staff (eg, recruitment of teachers) to provide high quality academic and administrative work.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020

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		(Δ4.48) Ratio of students–teachers on the active undergraduate students	61,91	45	The Department will step up its efforts to ensure the operational capability of staff (eg, recruitment of teachers) to provide high quality academic and administrative work.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ4.50) Annual percentage of external teaching staff	0,00%	7%	The Department will step up efforts to attract external collaborators (eg, University Fellows) to teach courses.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
	<b>SP4.4</b> Increasing the administrative staff	(Δ3.11) Annual administrative staff recruitment rate	0,00%	33,33%	The Department will step up efforts to hire administrative staff to support the Department's Secretariat.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(I40) Average annual number of students per Department Secretariat employee	229	170	The Department will step up efforts to hire administrative staff to support the Department's Secretariat.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(I41) Average annual number of faculty members per Department Secretariat employee	2,2	2,1	The Department will step up efforts to hire administrative staff to support the Department's Secretariat.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
	<b>SP4.5</b> Ensuring the operational capability of staff to deliver academic and administrative work of high quality	(Δ3.06) Annual faculty retirement rate	0,00%	0,00%	The Department will step up efforts to increase and maintain the number of faculty members.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020

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		(Δ3.07) Annual technical staff retirement rate	0,00%	0,00%	The Department will step up efforts to increase and maintain the number of technical staff.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.08) Annual administrative staff retirement rate	0,00%	0,00%	The Department will step up efforts to increase and maintain the number of administrative staff.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.10) Annual technical staff recruitment rates	0,00%	50%	The Department will step up its efforts to increase and maintain the number of technical staff.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.13) Annual percentage of teaching staff under contract	23,53%	11,11%	The Department will step up efforts to recruit permanent staff to ensure the commitment of all its members to serving the quality objectives and their involvement in the Department's mission.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.14) Annual percentage of administrative staff under contract	50,00%	25,00%	The Department will step up efforts to recruit permanent staff to ensure the commitment of all its members to serving the quality objectives and their involvement in the Department's mission.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020

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		(I40) Average annual number of students per Department Secretariat employee	229	170	The Department will step up efforts to hire administrative staff to support the Department's Secretariat.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(I41) Average annual number of faculty members per Department Secretariat employee	2,2	2,1	The Department will step up efforts to hire administrative staff to support the Department's Secretariat.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.29) Annual percentage of funding from the Ordinary Budget	Unavailable Data	5% increase	The Department will step up its efforts to increase its funding from the Ordinary Budget annually.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.30) Annual Percentage of Public Investment Financing of the Department €	Unavailable Data	1% increase	The Department will step up its efforts to increase its funding from Public Investment annually.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.31) Percentage of Department funding from other resources	0,00%	3%	The Department will step up efforts to increase its funding from other sources annually (eg, the postgraduate program).	Chair and Deputy Chair of the Department, Director and Deputy Director of MSc	30/3/2020
		(Δ4.16) Annual percentage of Panhellenic admission positions offered to over those proposed by the Department	168,75%	100%	The Department will step up its efforts to ensure the operational capability of its staff to provide high quality academic and administrative work.	Assembly of the Department, competent bodies of the Ministry	30/3/2020

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		(Δ4.17) Annual percentage of new admissions over the proposed posts by the Department	187,5%	100%	The Department will step up its efforts to ensure the operational capability of its staff to provide high quality academic and administrative work.	Assembly of the Department, competent bodies of the Ministry	30/3/2020
		(Δ4.18) Annual percentage of new admissions over the total enrolled students	13,94%	14%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.47) Ratio of students–teachers on the enrolled undergraduate students	97,82	75	The Department will step up its efforts to ensure the operational capability of staff (eg, recruitment of teachers) to provide high quality academic and administrative work.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ4.48) Ratio of students–teachers on the active undergraduate students	61,91	45	The Department will step up its efforts to ensure the operational capability of staff (eg, recruitment of teachers) to provide high quality academic and administrative work.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ4.49) Annual Percentage of Teachers from Other Departments	45,00%	26%	The Department will step up its efforts to ensure the operational capability of staff (eg, recruitment of teachers) to provide high quality academic and administrative work.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020

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		(I42) Percentage of Digital Services Expenditure on Ordinary Budget	3%	5%	The Department will ensure the adequacy and maintenance of its digital infrastructure.	competent bodies of the University	30/3/2020
	<b>SP4.6</b> Creating a culture for the continuous improvement of knowledge and skill levels of the Department's human resources and developing instruments to this effect	(Δ3.02) Annual number of PhD theses under preparation per faculty member	2,92	2,93	The Strategic Planning Committee will encourage and support faculty members in attracting high quality doctoral candidates.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.17) Annual percentage of faculty members teaching abroad	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.18) Annual percentage of outgoing faculty members with Erasmus	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.20) Annual percentage of educational leave of faculty members	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and / or research abroad.	Faculty members, Assembly of the Department	30/3/2020
		(Δ3.21) Annual percentage of faculty members in educational cooperation programs	0,00%	6,25%	The Department will support the involvement of faculty members in collaborative programs.	Faculty members	30/3/2020

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		(Δ3.37) Average total number of papers in peer-reviewed journals per faculty member	1,69	1,38	The Department will support faculty members in increasing their peer-reviewed journals. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.40) Average total number of papers in conference proceedings without reviewers per faculty member	9,15	7,44	The Department will support faculty members in participating in peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020
		(Δ3.52) Annual percentage of active small budget projects	80,95%	50%	The Department will encourage and support faculty members in submitting research proposals for medium and high budget projects.	Faculty members, Strategic Planning Committee	30/3/2020
		(I10) List of scientific journals relevant to the Department's research fields classified by quality	*	1	The list of scientific journals relevant to the Department's research fields, classified by quality, is compiled.	Strategic Planning Committee, Faculty member	30/3/2020

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		(I9) Percent increase in the number of publications in high-impact scientific journals (Web of Science)	10%	15%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I11) Average increase in the number of citations (self-citations excluded) per faculty member on high-impact databases (e.g., Web of Science)	3,48%	10%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I13) Percentage of integration of faculty members in the Department's laboratories	72,73%	100%	The Strategic Planning Committee will encourage and support the inclusion of the research activities of all faculty members in the Departmental Laboratories.	Faculty members, Strategic Planning Committee	30/3/2020
		(I43) Average number of training/educational leaves of administrative staff	*	2	Upgrading the knowledge and skills of administrative staff.	Competent bodies of the University	30/3/2020

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\* New activity

STRATEGIC TARGET	QUALITY GOAL	INDEX <sup>1</sup>	BASELINE VALUE <sup>2</sup>	TARGET VALUE	ACTIONS	RESPONSIBILITIES	SCHEDULE
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		(I44) Average number of training/educational leaves of technical staff	*	1	Upgrading the knowledge and skills of technical staff.	Competent bodies of the University	30/3/2020
		(I45) Developing a mentoring program	*	1	Each faculty member will take over the guidance and follow-up of a student, from admission to graduation.	Faculty members, Secretariat of the Department	30/3/2020
<b>S5. The stimulation of research and</b>	<b>SP5.1</b> Developing and increasing the number of the Department's research laboratories and acquiring new research staff	(I13) Percentage of integration of faculty members in the Department's laboratories	72,73%	100%	The Strategic Planning Committee will encourage and support the inclusion of the research activities of all faculty members in the Departmental Laboratories.	Faculty members, Strategic Planning Committee	30/3/2020

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		(Δ3.15) Annual number of external collaborators - researchers per research program	3,81	3,83	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.42) Average total number of books per faculty member	0,31	0,38	The Department will support faculty members in their involvement in book writing. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.35) Capacity of laboratories	21,50	25	The Department will ensure the adequacy of its educational and research infrastructures.	Chair and Deputy Chair of the Department	30/3/2020
	<b>SP5.2</b> Providing incentives for reinforcing academic research	(I13) Percentage of integration of faculty members in the Department's laboratories	72,73%	100%	The Strategic Planning Committee will encourage and support the inclusion of the research activities of all faculty members in the Departmental Laboratories.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.02) Annual number of supervised PhD theses preparation per faculty member	2,92	2,93	The Strategic Planning Committee will encourage and support faculty members in attracting high quality doctoral candidates.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.09) Annual faculty members recruitment rate	0,00%	18,75%	The Department will seek to attract new faculty members of high quality and research capacity in order to expand and modernize the Department's fields of expertise.	Chair and Deputy Chair of the Department, Strategic Planning Committee, Elective bodies	30/3/2020

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		(Δ3.20) Annual percentage of educational leave of faculty members	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and / or research abroad.	Faculty members, Assembly of the Department	30/3/2020
		(Δ3.36) Average total number of peer-reviewed journals per faculty member	32,46	44	The Department will support faculty members in increasing their peer-reviewed journals. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.39) Average total number of per reviewed conference proceedings per faculty member	33,23	34	The Department will support faculty members in increasing their peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020
		(Δ3.41) Average total number of monographs per faculty member	1,54	2,06	The Department will support faculty members in increasing monographs. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(Δ3.45) Average total number of citations per faculty member	635,92	640	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I9) Percent increase in the number of publications in high-impact scientific journals (Web of Science)	10%	15%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I11) Average increase in the number of citations (self-citations excluded) per faculty member on high-impact databases (e.g., Web of Science)	3,48%	10%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I10) List of scientific journals relevant to the Department's research fields classified by quality	*	1	The list of scientific journals relevant to the Department's research fields, classified by quality, is compiled.	Strategic Planning Committee, Faculty member	30/3/2020

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	<b>SP5.3</b> Increasing research programmes	(Δ3.25) Annual percentage of EU project funding for the Department	61,96%	62%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.26) Annual rate of funding of Department projects by international bodies	0,00%	2%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.27) Annual percentage of funding of Department projects by national public bodies	2,83%	3%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.47) Annual percentage of research programmes coordinated by a faculty member	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.48) Annual percentage of European programmes (competitive)	19,05%	21,74%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.50) Annual percentage of projects by international companies and organizations	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020

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		(Δ3.53) Annual percentage of active medium budget projects	4,76%	15%	The Department will encourage and support faculty members in submitting research proposals for medium and high budget projects.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.54) Annual percentage of active high budget projects	14,29%	16%	The Department will encourage and support faculty members in submitting research proposals for medium and high budget projects.	Faculty members, Strategic Planning Committee	30/3/2020
	<b>SP5.4</b> Empowering young researchers, doctoral candidates, and faculty members to produce high-quality research work	(Δ3.02) Annual number of supervised PhD theses preparation per faculty member	2,92	2,93	The Strategic Planning Committee will encourage and support faculty members in attracting high quality doctoral candidates.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.12) Annual staff promotion rate	7,69%	12,5%	The Chair and the Deputy Chair of the Department will support the process of faculty members' promotion and will encourage faculty members with a great deal of research work to pursue their promotion.	Chair and Deputy Chair of the Department, Elective bodies	30/3/2020
		(Δ3.20) Annual percentage of educational leave of faculty members	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and / or research abroad.	Faculty members, Assembly of the Department	30/3/2020

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		(Δ3.24) Annual proportion of NSRF Departmental project funding	0,00%	2%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(Δ3.35) Capacity of laboratories	21,50	25	The Department will ensure the adequacy of its educational and research infrastructures.	Chair and Deputy Chair of the Department	30/3/2020
		(Δ3.49) Annual percentage of NSRF projects	0,00%	4,35%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(I46) Percentage of faculty members attending conferences	54,55%	65%	The Department will support faculty members in increasing their peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020

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		(I47) Percentage of PhD candidates attending conferences	35%	55%	The Department will support PhD students in attending peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020
		(I13) Percentage of integration of faculty members in the Department's laboratories	72,73%	100%	The Strategic Planning Committee will encourage and support the inclusion of the research activities of all faculty members in the Departmental Laboratories.	Faculty members, Strategic Planning Committee	30/3/2020
		(I48) Average number of scientific publications per PhD candidate	0,79	1,00	Increasing the research potential of doctoral candidates and new researchers. Enhancing the research preparedness of doctoral candidates by introducing a training mechanism.	Faculty members, Strategic Planning Committee	30/3/2020
	<b>SP5.5</b> Promoting intra- and inter- departmental research collaborations and creating a background / framework for the dissemination of relevant information and the coordination of required actions	(Δ3.22) Annual percentage of teaching staff with internal teaching assignment	0,00%	6,25%	The Department will support the involvement of faculty members in teaching courses in other Departments of the University.	Faculty members	30/3/2020
		(I49) Average number of projects implemented on the basis of intra-departmental or inter-departmental cooperation	0	1	The Department will support the involvement of faculty members in intra- / inter-departmental projects and collaborations.	Faculty members	30/3/2020

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	<b>SP5.6</b> Strengthening the research collaborations of the Department with universities or research centers in Greece or abroad	(Δ3.18) Annual percentage of outgoing faculty members with Erasmus	0,00%	6,25%	The Department will support faculty members to take advantage of educational opportunities or mobility programs for teaching and/or research abroad.	Faculty members	30/3/2020
		(Δ3.25) Annual percentage of EU project funding for the Department	61,96%	62%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.26) Annual rate of funding of Department projects by international bodies	0,00%	2%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.48) Annual percentage of European programmes (competitive)	19,05%	21,74%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.50) Annual percentage of projects by international companies and organizations	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(I50) Number of faculty members collaborating with universities or research centers in Greece or abroad	28	40	The Department will encourage and support faculty members in maintaining and expanding their partnerships with universities or research centers in Greece or abroad.	Faculty members, Strategic Planning Committee	30/3/2020

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		(I51) Number of faculty members involved in recognized international research networks	23	40	The Department will encourage and support faculty members in maintaining and expanding their partnerships with recognized international research networks..	Faculty members, Strategic Planning Committee	30/3/2020
	<b>SP5.7</b> Seeking agreements with Universities abroad to jointly supervise doctoral theses that may lead to a joint or a dual degree	(I52) Number of active doctoral theses co-supervised by the Department and a University abroad	*	1	The Department will participate in the activities of the University for cooperation with Universities abroad.	Faculty members, Strategic Planning Committee, competent bodies of the University	30/3/2020
	<b>SP5.8</b> Strengthening the collaboration of the Department with professional bodies and linking research with industry	(I53) Number of events with professional bodies	1	2	Organization of events.	Chair and Deputy Chair of the Department, Secretariat of the Department, Faculty members	30/3/2020
		(Δ3.28) Annual percentage of funding of Department projects by national private entities	35,21%	35,5%	The Department will encourage and support faculty members in their projects with national private entities in order to transfer the know-how produced in the Department and enhance the recognition of the Department by the labor market.	Faculty members, Strategic Planning Committee	30/3/2020
	<b>SP5.9</b> Disseminating the research achievements of the researchers of the University to their effective utilization of the productive potential of the country	(Δ3.36) Average total number of peer-reviewed journals per faculty member	32,46	44	The Department will support faculty members in increasing their peer-reviewed journals. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(Δ3.39) Average total number of per reviewed conference proceedings per faculty member	33,23	34	The Department will support faculty members in increasing their peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020
		(Δ3.42) Average total number of books per faculty member	0,31	0,38	The Department will support faculty members in their involvement in book writing. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.43) Average total number of book chapters in collective volumes per faculty member	2,77	2,81	The Department will support faculty members in their involvement in writing book chapters. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.44) Average total number of Department conferences per faculty member	0	0,08	The Department will support faculty members, in cooperation or autonomously with the organization of a conference under the auspices of the Department. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(Δ3.45) Average total number of citations per faculty member	635,92	640	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.46) Average total number of international awards and distinctions per faculty member	7,15	7,25	The Department will support faculty members in their involvement in international actions to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I9) Percent increase in the number of publications in high-impact scientific journals (Web of Science)	10%	15%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(I11) Average increase in the number of citations (self-citations excluded) per faculty member on high-impact databases (e.g., Web of Science)	3,48%	10%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I46) Percentage of faculty members attending conferences	54,55%	65%	The Department will support faculty members in increasing their peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020
		(I47) Percentage of PhD candidates attending conferences	35%	55%	The Department will support PhD students in attending peer-reviewed conference proceedings. The action will be supported financially by the Research Centre of the University of Piraeus and monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee, University of Piraeus Research Centre	30/3/2020

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		(Δ3.47) Annual percentage of research programmes coordinated by a faculty member	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.48) Annual percentage of European programmes (competitive)	19,05%	21,74%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.50) Annual percentage of projects by international companies and organizations	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(I14) Percentage of publication on the website of the Department of the achievements of faculty members, researchers and students	25%	50%	Constant updating of the Department's website with new information on the achievements of teachers and students.	Faculty member, One member from the technical staff of the University, Teaching staff	30/3/2020
	<b>SP5.10</b> Reinforcing and modernizing the research infrastructure	(Δ3.24) Annual proportion of NSRF Departmental project funding	0,00%	2%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(Δ3.25) Annual percentage of EU project funding for the Department	61,96%	62%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020

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		(Δ3.26) Annual rate of funding of Department projects by international bodies	0,00%	2%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.27) Annual percentage of funding of Department projects by national public bodies	2,83%	3%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.31) Percentage of Department funding from other resources	0,00%	3%	The Department will step up efforts to increase its funding from other sources annually (eg, the postgraduate program).	Chair and Deputy Chair of the Department, Director and Deputy Director of MSc	30/3/2020
		(Δ3.49) Annual percentage of NSRF projects	0,00%	4,35%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(Δ3.53) Annual percentage of active medium budget projects	4,76%	15%	The Department will encourage and support faculty members in submitting research proposals for medium and high budget projects.	Faculty members, Strategic Planning Committee	30/3/2020

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		(Δ3.54 Annual percentage of active high budget projects	14,29%	16%	The Department will encourage and support faculty members in submitting research proposals for medium and high budget projects.	Faculty members, Strategic Planning Committee	30/3/2020
<b>S6. The extroversion and internationalization, expanding and intensifying international networking</b>	<b>SP6.1</b> Attracting more students of high potential	(Δ4.20) Undergraduate program preference index	7,00	5,00	The Department, in the context of its communication policy, will take actions to attract high-level students to the undergraduate program.	Chair and Deputy Chair of the Department, Secretariat of the Department, Internal Evaluation Team	30/3/2020
		(I54) Number of events/activities to inform prospective students	0	1	The Department, in the context of its communication policy, will take actions to attract high-level students to the undergraduate program.	Chair and Deputy Chair of the Department, Secretariat of the Department, Faculty members	30/3/2020

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		(I14) Percentage of publication on the website of the Department of the achievements of faculty members, researchers and students	25%	50%	Constant updating of the Department's website with new information on the achievements of teachers and students.	Faculty member, One member from the technical staff of the University, Teaching staff	30/3/2020
		(I7) Upgrading the Department's website (interoperability level)	1	2	The Department's website will be upgraded to Interoperability Level 2 to better serve users.	Faculty member, One member from the technical staff of the University	30/3/2020
		(I55) Graduates adsorption study	1	1	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020
	SP6.2 Improving the international ranking of the Department	(M4.111-112) Percentage of graduates absorbed in related work within 6 months of obtaining the diploma	23,52%	35%	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020
		(M4. 123-126) Percentage of graduates continuing their studies	64,7%	80%	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020

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		(Δ3.36) Average total number of peer-reviewed journals per faculty member	32,46	44	The Department will support faculty members in increasing their peer-reviewed journals. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.41) Average total number of monographs per faculty member	1,54	2,06	The Department will support faculty members in increasing monographs. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.42) Average total number of books per faculty member	0,31	0,38	The Department will support faculty members in their involvement in book writing. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.43) Average total number of book chapters in collective volumes per faculty member	2,77	2,81	The Department will support faculty members in their involvement in writing book chapters. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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\* New activity

STRATEGIC TARGET	QUALITY GOAL	INDEX <sup>1</sup>	BASELINE VALUE <sup>2</sup>	TARGET VALUE	ACTIONS	RESPONSIBILITIES	SCHEDULE
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		(Δ3.44) Average total number of Department conferences per faculty member	0	0,08	The Department will support faculty members, in cooperation or autonomously with the organization of a conference under the auspices of the Department. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.45) Average total number of citations per faculty member	635,92	640	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(Δ3.47) Annual percentage of research programmes coordinated by a faculty member	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.48) Annual percentage of European programmes (competitive)	19,05%	21,74%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020
		(Δ3.50) Annual percentage of projects by international companies and organizations	0,00%	4,35%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020

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		(Δ4.44) Annual percentage of graduates with a grade of 8 or more	2,30%	5%	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(Δ4.46) Average annual diploma degree	6,75	7,3	The Department will encourage and support students (on a personal level and with appropriate teaching and assessment methods) to complete their studies within 5 years (n + 1) with an excellent or very good grade.	Teaching staff, Curriculum Committee	30/3/2020
		(I9) Percent increase in the number of publications in high-impact scientific journals (Web of Science)	10%	15%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020

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		(I11) Average increase in the number of citations (self-citations excluded) per faculty member on high-impact databases (e.g., Web of Science)	3,48%	10%	The Department will support faculty members in producing and publishing research in high-impact journals to enhance the dissemination of the Department's work. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
		(I55) Graduates adsorption study	1	1	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020
	<b>SP6.3</b> Increasing students' mobility through the Erasmus (+) programme	(Δ4.30) Annual percentage of outgoing ERASMUS students on the total number of students	0,28%	0,5%	Enhancing student participation in mobility programs.	ERASMUS Academic coordinator	30/3/2020
		(Δ4.31) Annual percentage of outgoing ERASMUS students on the total number of ERASMUS students (outgoing and incoming)	33,33%	50%	Enhancing student participation in mobility programs.	ERASMUS Academic coordinator	30/3/2020
		(Δ4.34) Annual percentage of outgoing ERASMUS students on the total number of active students	0,44%	0,88%	Enhancing student participation in mobility programs.	ERASMUS Academic coordinator	30/3/2020

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		(Δ4.35) Annual percentage of incoming ERASMUS students on the total number of active students	0,88%	1,17%	Enhancing student participation in mobility programs.	ERASMUS Academic coordinator	30/3/2020
	<b>SP6.4</b> Increasing the number of courses in foreign language for Erasmus (+) students of EU member states	(I34) Increasing foreign language courses for international students	30,77%	40%	The Department will increase the number of courses offered in English in order to increase the attraction of students from foreign institutions.	ERASMUS Academic coordinator, Teaching staff	30/3/2020
	<b>SP6.5</b> Developing a dynamic alumni community with strong links to the Department	(I56) Number of events with the participation of graduates	1	2	Organization of events.	Chair and Deputy Chair of the Department, Secretariat of the Department, Faculty members	30/3/2020
		(I57) Percentage of completion of alumni registration on the database of the Department	25%	40%	Completion of alumni.	Faculty member, Secretariat of the Department	30/3/2020
		(I7) Upgrading the Department's website (interoperability level)	1	2	The Department's website will be upgraded to Interoperability Level 2 to better serve users..	Faculty member, One member from the technical staff of the University	30/3/2020

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		(I55) Graduates adsorption study	1	1	In conjunction with the completion of alumni, the Department will conduct a graduates' absorption study every three years under the coordination of a faculty member.	Faculty member, Internal Evaluation Team	30/3/2020
<b>S7. The upgrading and expansion of infrastructure and services for achieving sound logistics and more efficient operation of the Department</b>	<b>SP7.1</b> Continuously updating and upgrading of the Department's Regulations, in line with the operating framework for the University	(I58) Number of regulatory texts that support improved operation	2	4	The Department will ensure that the regulatory texts are updated.	Chair and Deputy Chair of the Department, Assembly of the Department	30/3/2020
	<b>SP7.2</b> Upgrading and expanding the Department's academic and administrative infrastructure	(Δ3.32) Percentage of exclusive use classrooms	4,00%	7,7%	The Department will ensure the expansion of the exclusive use classrooms in the Industrial Management and Technology Building.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.33) Classrooms capacity	122,48	125	The Department will ensure the expansion of the exclusive use classrooms in the Industrial Management and Technology Building.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.35) Capacity of laboratories	21,50	25	The Department will ensure the adequacy of its educational and research infrastructures.	Chair and Deputy Chair of the Department	30/3/2020
		(I59) Average rate of upgrading of educational equipment	2%	10%	The Department will ensure that the educational equipment is adequate.	competent bodies of the University	30/3/2020

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		(I60) Average rate of upgrading of technical equipment	2%	15%	The Department will ensure that the technical equipment is adequate.	competent bodies of the University	30/3/2020
		(I61) Percentage of infrastructure maintenance expenditure on the Ordinary Budget	4%	6%	The Department will ensure the maintenance of its infrastructure.	competent bodies of the University	30/3/2020
	<b>SP7.3</b> Expanding the building infrastructure of the Department, for the benefit of its efficient and effective operation	(Δ3.32) Percentage of exclusive use classrooms	4,00%	7,7%	The Department will ensure the expansion of the exclusive use classrooms in the Industrial Management and Technology Building.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.35) Capacity of laboratories	21,50	25	The Department will ensure the adequacy of its educational and research infrastructures.	Chair and Deputy Chair of the Department	30/3/2020
	<b>SP7.4</b> Accelerating the digital transformation of the Department with the aim of developing efficient and effective services	(I7) Upgrading the Department's website (interoperability level)	1	2	The Department's website will be upgraded to Interoperability Level 2 to better serve users.	Faculty member, One member from the technical staff of the University	30/3/2020
		(I28) Percentage of courses at eclass	98%	100%	The content of the courses at eclass will be updated before the start of the semesters (winter, spring).	Faculty members, one member from the technical staff of the University, Teaching staff	30/3/2020

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		(I29) Percentage of courses utilizing information and communication technologies and open educational resources	30%	70%	Expanding the use of eclass tools.	Teaching staff	30/3/2020
		(I42) Percentage of Digital Services Expenditure on Ordinary Budget	3%	5%	The Department will ensure the adequacy and maintenance of its digital infrastructure.	competent bodies of the University	30/3/2020
	<b>SP7.5</b> Utilizing additional resources and ensuring the soundness of the Department through partnerships, initiatives, educational and research programmes	(Δ3.24) Annual proportion of NSRF Departmental project funding	0,00%	2%	The Department will pursue its involvement in NSRF projects to ensure infrastructure for research and training purposes.	Faculty members	30/3/2020
		(Δ3.25) Annual percentage of EU project funding for the Department	61,96%	62%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.26) Annual rate of funding of Department projects by international bodies	0,00%	2%	The Department will encourage and support faculty members in submitting research proposals.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.27) Annual percentage of funding of Department projects by national public bodies	2,83%	3%	The Department will encourage and support faculty members in submitting research proposals.	Strategic Planning Committee	30/3/2020

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		(Δ3.28) Annual percentage of funding of Department projects by national private entities	35,21%	35,5%	The Department will encourage and support faculty members in their projects with national private entities in order to transfer the know-how produced in the Department and enhance the recognition of the Department by the labor market.	Faculty members, Strategic Planning Committee	30/3/2020
		(Δ3.29) Annual percentage of funding from the Ordinary Budget	Unavailable Data	5% increase	The Department will step up its efforts to increase its funding from the Ordinary Budget annually.	Chair and Deputy Chair of the Department, competent bodies of the University	30/3/2020
		(Δ3.31) Percentage of Department funding from other resources	0,00%	3%	The Department will step up efforts to increase its funding from other sources annually (eg, the postgraduate program).	Chair and Deputy Chair of the Department, Director and Deputy Director of MSc	30/3/2020
	<b>SP7.6</b> Attracting funds for scholarships and the financial support of the students	(Δ3.31) Percentage of Department funding from other resources	0,00%	3%	The Department will step up efforts to increase its funding from other sources annually (eg, the postgraduate program).	Chair and Deputy Chair of the Department, Director and Deputy Director of MSc	30/3/2020
	<b>SP7.7</b> Participating in and supporting the University's efforts to become 'green'	(I62) Decreased rate of CO <sub>2</sub> emissions	0%	5%	The Department will participate in the University's efforts to reduce carbon dioxide emissions (more rational use of energy, use of energy-efficient light sources with environmentally friendly, more rational use of resources, reduce waste, etc.)..	Teaching staff, Administrative staff, students	30/3/2020

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		(163) Increased rate of paper recycling	10%	20%	The Department will participate in the University's efforts to increase paper recycling.	Teaching staff, Administrative staff, students	30/3/2020
		(164) Increased use of digital documents	35%	50%	The Department will participate in the University's efforts to reduce paper consumption.	Teaching staff, Administrative staff, Secretariat of the Department, students	30/3/2020
<b>S8. The consolidation of the Department's links to the local community and the</b>	<b>SP8.1</b> Strengthening the Department's connection with society and its involvement in the development of the local community and the country, at educational and cultural levels	(17) Upgrading the Department's website (interoperability level)	1	2	The Department's website will be upgraded to Interoperability Level 2 to better serve users.	Faculty member, One member from the technical staff of the University	30/3/2020
		(15) Number of promotion and dissemination of Department's work	2	3	Information material, print and online promotion in media, social media, events.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020

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		(I30) Number of joint student and department events	*	1	Co-organizing events.	Chair and Deputy Chair of the Department, Secretariat of the Department, students	30/3/2020
		(I39) Number of events of social and cultural interest	*	1	Organization of events.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020
		(I65) Number of educational projects in collaboration with the local community	*	1	The Department will design and undertake actions with local bodies to organize educational projects.	Chair and Deputy Chair of the Department, Faculty members	30/3/2020
	<b>SP8.2</b> Developing co-operations with local and national bodies for the transfer of knowledge in the face of social, economic and technological challenges	(Δ3.28) Annual percentage of funding of Department projects by national private entities	35,21%	35,5%	The Department will encourage and support faculty members in their projects with national private entities in order to transfer the know-how produced in the Department and enhance the recognition of the Department by the labor market.	Faculty members, Strategic Planning Committee	30/3/2020
		(I66) Develop an action plan with local and national stakeholders to harness and apply the Department-produced knowledge in Industry and society	*	1	The Department will design and undertake actions with local community stakeholders to enhance the transfer of know-how produced by the Department to the local community.	Chair and Deputy Chair of the Department, Faculty members	30/3/2020

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		(I67) Number of collaborative projects with local and national bodies	0	1	The Department will encourage and support faculty members in their engagement with local and national projects.	Faculty members	30/3/2020
	<b>SP8.3</b> Acting in co-operation with the local business and economic community	(I53) Number of events with professional bodies	1	2	Organization of events.	Chair and Deputy Chair of the Department, Secretariat of the Department, Faculty members	30/3/2020
		(Δ3.28) Annual percentage of funding of Department projects by national private entities	35,21%	35,5%	The Department will encourage and support faculty members in their projects with national private entities in order to transfer the know-how produced in the Department and enhance the recognition of the Department by the labor market.	Faculty members, Strategic Planning Committee	30/3/2020
	<b>SP8.4</b> Developing and implementing a strong communication strategy	(I12) Annual number of meetings of the members of the Department's Strategic Planning Committee	1	1	The Strategic Planning Committee will plan and coordinate actions.	Strategic Planning Committee	30/3/2020
		(I15) Number of promotion and dissemination of Department's work	2	3	Information material, print and online promotion in media, social media, events.	Chair and Deputy Chair of the Department, Secretariat of the Department	30/3/2020

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		(Δ3.44) Average total number of Department conferences per faculty member	0	0,08	The Department will support faculty members, in cooperation or autonomously with the organization of a conference under the auspices of the Department. The action will be monitored by the Internal Evaluation Team and the Strategic Planning Committee.	Faculty members, Internal Evaluation Team, Strategic Planning Committee	30/3/2020
	<b>SP8.5</b> Participating in and supporting the University's actions in Corporate Social Responsibility, Accountability and Transparency	(I68) Percentage of participation in the actions of the University	100%	100%	The Department will encourage, support and participate in the relevant actions of the University.	Chair and Deputy Chair of the Department, Faculty members	30/3/2020
		(I69) Percentage of publication of quality data	78%	100%	The Department will publish quality data	Internal Evaluation Team	30/3/2020

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